OFFICIAL RULES & RESTRICTIONS SAVVAS TEACHER APPRECIATION WEEK 2022 GIVEAWAY

IMPORTANT: PLEASE READ THESE RULES BEFORE PARTICIPATING IN THE SAVVAS LEARNING COMPANY **SAVVAS TEACHER APPRECIATION WEEK 2022 GIVEAWAY** (THE "PROMOTION"). BY PARTICIPATING IN THE PROMOTION, YOU AGREE TO BE BOUND BY THESE OFFICIAL RULES. NO PURCHASE NECESSARY TO PARTICIPATE.

To Participate: The Promotion sponsored by Savvas Learning Company LLC ("Savvas") begins on May 3rd, 2022 and ends on May 7th, 2022 in the United States ("Promotion Period"). Savvas will be doing a daily raffle giveaway during the SAVVAS TEACHER APPRECIATION WEEK 2022 GIVEAWAY. All eligible preK-12 educators will be entered into the Promotion when they comment or share the social media posts from Savvas Learning Company's social media channels on Facebook, Twitter, Instagram, and Linkedin during the SAVVAS TEACHER APPRECIATION WEEK 2022 GIVEAWAY period. Submissions must conform to the guidelines and instructions as further specified by Savvas. There is a limit of one entry for each participant. You understand that by participating you are accepting the terms of these Official Rules and agreeing to be bound by them. You acknowledge and agree that Savvas' use of your personal information is subject to the Savvas privacy policy, located at https://www.savvas.com/index.cfm?locator=PSZ19q.

Eligibility: The Promotion is available to PreK-12 US-school-based educators and legal residents of the 50 United States (including DC) who have reached the age of majority in their jurisdiction of residence. Promotion is also available to employees of Savvas Learning Company. Void where prohibited or restricted by law. All federal, state, and local laws and regulations apply. Savvas reserves the right, at its sole discretion, to disqualify any entry if it concludes that the entrant has tampered with the entry process or the operation of the Promotion or has acted in violation of these Official Rules or any applicable state, federal, or local laws or regulations.

Giveaway: Savvas Learning will be doing a daily raffle giveaway, open to all eligible preK-12 educators, beginning May 3rd, 2022 and ending on May 7th, 2022. The Monday prize will be a CALM app 1-year subscription. The Tuesday prize will be a Google Chromebook device. The Wednesday prize will be a 1-year Tandem Roasters coffee subscription. The Thursday prize will be a 3D printer. The Friday prize will be a Savvas bag containing branded Savvas swag & a Staples gift card.

General Conditions: The Promotion will be governed, construed and interpreted under the laws of the United States. By entering this Promotion, participants agree to be bound by these Official Rules and the decisions of Savvas on all matters relating to the Promotion. By entering the Promotion, all entrants agree that they are permitted by state, municipality, school district, and place of employment to participate. By entering the Promotion, all entrants consent to the use of their names, submissions and any statements they make in connection with the Promotion or about Savvas in general without additional compensation, except where prohibited by law. Savvas may request, at Savvas' sole discretion, that the entrant provide any of the foregoing information to Savvas, and its respective successors and assigns, absolutely and forever, the nonexclusive, worldwide, perpetual, royalty free right and license in and to their submissions,

including the right to use, edit, modify and prepare derivative works based upon the submissions, and to display, publish, reproduce, transmit and deliver the submissions in and by any and all media now in existence or hereafter discovered or devised throughout the world in perpetuity. Entrants hereby irrevocably and unconditionally waive any and all moral rights or any rights of similar nature under any law in any jurisdiction in and to any and all elements of the submissions. Entrants represent and warrant to the Savvas that (i) any submissions submitted are the original creation of entrant, and (ii) the Savvas' use of such submissions as contemplated in these rules will not violate the rights of any third party.

Limitations of Liability: By entering the Promotion, entrants agree to release Savvas and all co-sponsors of the Promotion, including but not limited to Facebook, Inc., Twitter, Inc., Linkedin Inc., and Instagram, Inc., and their respective affiliates, parents and subsidiaries, and their respective employees, agents, and representatives (collectively "Sponsor Entities") from any and all liability, claims, or actions of any kind whatsoever for injuries, damages, or losses to person or property that may be sustained in connection with the receipt, ownership, or use of a Prize or with participation in this Promotion. By entering this Promotion, entrants agree that no claim relating to such injuries, damages, or losses shall be asserted against any of the Sponsor Entities. Entrants agree that none of the Sponsor Entities shall be liable for any injury or damage to any person's computer hardware, software, or peripherals utilized in participating in the Promotion. None of the Sponsor Entities are responsible for technical, hardware, software, or other communication failures of any kind, whether caused by any of the Sponsor Entities, users, or by any equipment, programming, or other cause, whether or not such failures limit an entrant's ability to participate in the Promotion. If for any reason (including infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures, or any other cause that corrupts or affects the administration, security, fairness, integrity, or proper conduct of this Promotion), the Promotion is not capable of being conducted as described in these Official Rules, Savvas shall have the right, at its sole discretion, to cancel, terminate, modify, or suspend the Promotion. Savvas reserves the right to disqualify any entrant who has tampered with the entry process or the operation of the Promotion, or who has acted in violation of these Official Rules or any applicable state, federal, or local laws or regulations, or is acting in an unsportsmanlike or disruptive manner, or with intent to annoy, abuse, threaten, or harass any other person.

Promotion Rules: These Official Rules will be located in a web link at the bottom of the Promotion website/blog during the campaign. Copies of the Official Rules may also be obtained by writing to: **SAVVAS TEACHER APPRECIATION WEEK 2022 GIVEAWAY** Savvas Learning Company LLC,15 E. MIDLAND AVENUE, SUITE 502 · PARAMUS · 07652 · **NJ**, Attn: Walter Rodriguez or by email to walter.rodriguez@savvas.com. For more details on the Savvas raffle giveaway, please send an email to walter.rodriguez@savvas.com by May 7th, 2021. Sponsor: This Promotion is sponsored by Savvas Learning Company LLC. The Promotion and all accompanying materials are Copyright © 2022 by Savvas Learning Company LLC.